



Mobilizing Health: Baxter's Journey to Operational Excellence

Background:

Baxter, a prominent USA-based healthcare company with a global footprint, aims to contribute to a healthier world by focusing on products to treat various medical conditions, including kidney disease, immune disorders, and hemophilia. As a Fortune American healthcare company, Baxter faced challenges inherent to its global presence, including managing multiple relocating employees, addressing numerous exceptions, and navigating a complex relocation spend. The company sought to centralize its mobility operations, simplify processes, and gain better control over mobility costs to enhance efficiency and responsiveness to employee needs. To achieve this goal, Baxter turned to IMC Group for strategic assistance.

Challenges



Baxter, a global healthcare entity, tackled challenges in managing diverse employee relocations and addressing complex spend issues.



Operational decentralization prompted efforts to streamline processes, reduce vendors, and enhance control and efficiency.



Baxter aimed to centralize mobility operations, simplifying processes while aligning policies and ensuring smooth coordination to meet employee needs.

The Solution:

In response to Baxter's challenges, IMC Group streamlined relocations through PEO services, a centralized mobility framework, and end-to-end solutions, providing better control, cost efficiency, and accurate expense forecasting.

1 PEO Services

IMC Group facilitated smooth relocations for Baxter through Professional Employer Organization (PEO) services, managing visa processes and document clearing.

2 Strategic Framework

Introducing a centralized mobility framework with a customized web portal, IMC Group enhanced administration and accessibility for Baxter.

3 End-to-End Solutions

IMC Group's comprehensive efforts, covering coordination, destination services, and transportation, improved Baxter's operations with enhanced cost control and accurate relocation expense forecasting.

Benefits:

The collaboration with IMC Group resulted in significant benefits for Baxter. Centralizing mobility operations reduced complexity, offering better control over costs and enhanced predictability in forecasting relocation expenses. The customized mobility web portal empowered Baxter with real-time reporting, facilitating strategic decision-making, process improvement, and cost control. The operational enhancements and centralized approach led to substantial cost savings for the client, aligning with their financial goals.



Furthermore, employees experienced an elevated level of satisfaction through an improved overall mobility management process, solidifying the positive impact of the implemented solutions.



Your Partner in Growth

IMC is a professional company offering an extensive range of Accounting, Bookkeeping, Mergers and Acquisitions, Taxation and Financial Outsourcing Services. We help you take care of your accounting woes and day-to-day bookkeeping chores by providing streamlined and accurate Finance and Accounting Service by expert professionals at affordable costs.

We help you stay updated with all the changes in the accounting policies, rules and regulations and ensure compliance with regulatory requirements. Our highly qualified team of professionals can improve the efficiency and effectiveness of your business processes thereby letting you focus on maximizing your core business operations.