



## Tech Voyage: Mobility Mastery for Leading Innovators in USA

### Background:

As a leading technology company operating globally, our client faced a substantial challenge in managing the mobility program for their extensive workforce, comprising over 300,000 employees. The complexity stemmed from the diverse array of hardware and software products they offered, ranging from computers and servers to storage devices, printers, and networking products. Recognizing the need for a more efficient approach, the company decided to outsource its mobility program management, leading them to engage IMC Group.



### Challenges



The company faced hurdles managing a large-scale internal mobility program, risking increased costs and operational inefficiencies globally.



Significant improvements were needed in policies and processes to positively impact the relocation program, preventing complexity and higher costs.



Ensuring control over the entire mobility process was crucial to prevent mismanagement, delays, and optimize the relocation experience for employees.

## The Solution:

IMC Group overcame mobility program challenges by implementing PEO services, streamlining HR functions, ensuring compliance, and offering end-to-end solutions for a seamless relocation experience.

### 1 PEO Services Implementation

Addressing challenges, IMC Group provided Professional Employer Organization (PEO) services, ensuring efficient HR functions, compliance, and smooth employee relations during the mobility program.

### 2 Tailored Mobility Program

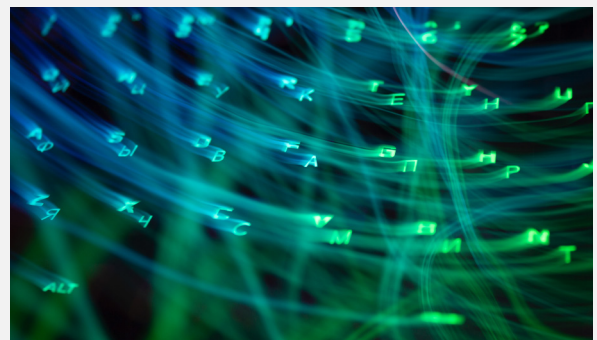
Collaborating closely with the client, IMC Group designed a customized mobility program addressing the technology company's specific needs, optimizing the relocation process for employees.

### 3 End-to-End Solutions

IMC Group delivered comprehensive mobility solutions, covering visa arrangements, attestations, and document clearance, contributing significantly to employee satisfaction and strengthening the company's growth trajectory.

## Benefits:

IMC Group's intervention proved transformative, reducing overall costs for the technology company and successfully navigating employee relocations within and outside regions. The designed mobility program, coupled with streamlined policies and processes, contributed to heightened employee satisfaction. The additional services, including visa arrangements and document clearance, not only met the challenges faced by the client but also enriched the relocation experience.



Ultimately, IMC Group's comprehensive approach enabled the technology company to scale operations to greater heights, solidifying its position as a leading player in the global technology landscape.



## Your Partner in Growth

IMC is a professional company offering an extensive range of Accounting, Bookkeeping, Mergers and Acquisitions, Taxation and Financial Outsourcing Services. We help you take care of your accounting woes and day-to-day bookkeeping chores by providing streamlined and accurate Finance and Accounting Service by expert professionals at affordable costs.

We help you stay updated with all the changes in the accounting policies, rules and regulations and ensure compliance with regulatory requirements. Our highly qualified team of professionals can improve the efficiency and effectiveness of your business processes thereby letting you focus on maximizing your core business operations.