



**imc**

# EOR & PEO Services

A Member Firm of **Andersen Global**

## Need to Hire Remote Staff?

Hiring employees for your company can be a hassle. Our EOR services help simplify the process by allowing you to bring in new talent without opening a new entity.

Employer of Record services not just provides a more efficient, streamlined hiring process and administrative tasks and insulate you from co-employment risks, but lets you save money and time and focus on your core business.



IMC Group's Employer of Record service is the solution for businesses that want to get started quickly and easily without the formalities and complexities of a direct staffing relationship. We act as your contingent worker & official employer while your contractors perform services for you. As the employer of record, we assume all employee classification responsibilities.

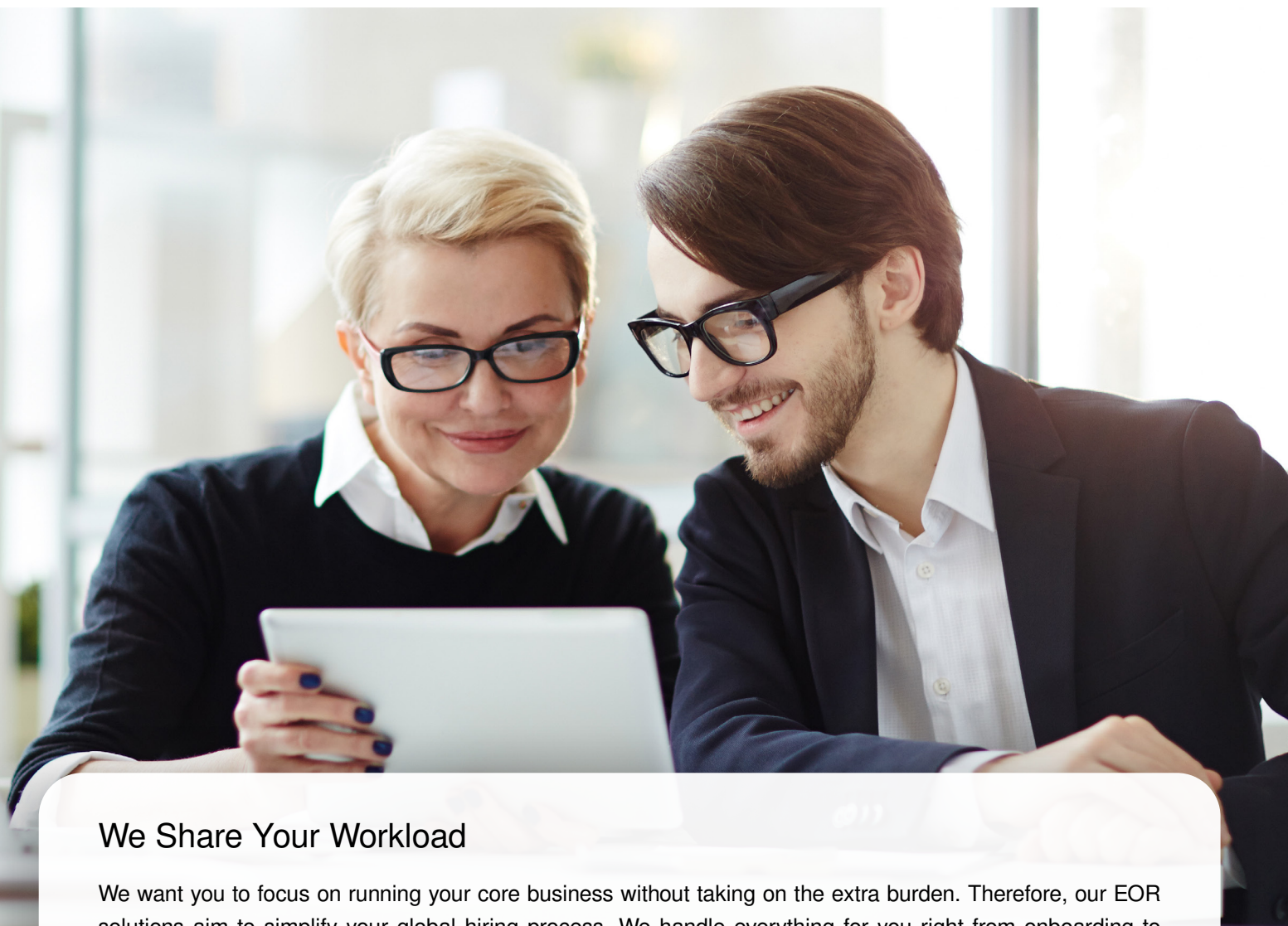


No longer will you have to worry about managing relationships with co-employees or absorbing the administrative and clerical duties that come with those relationships.

We will take on those responsibilities for you.

Let us help!





## We Share Your Workload

We want you to focus on running your core business without taking on the extra burden. Therefore, our EOR solutions aim to simplify your global hiring process. We handle everything for you right from onboarding to compliance, payroll, benefits, and ongoing support for your distributed workforce, so you can easily build and manage teams across borders.



We help you navigate the barriers and challenges which you might encounter while venturing into a new market. While we are the legal employer for your international workers, you work with them just like you work with your other on-roll employees.

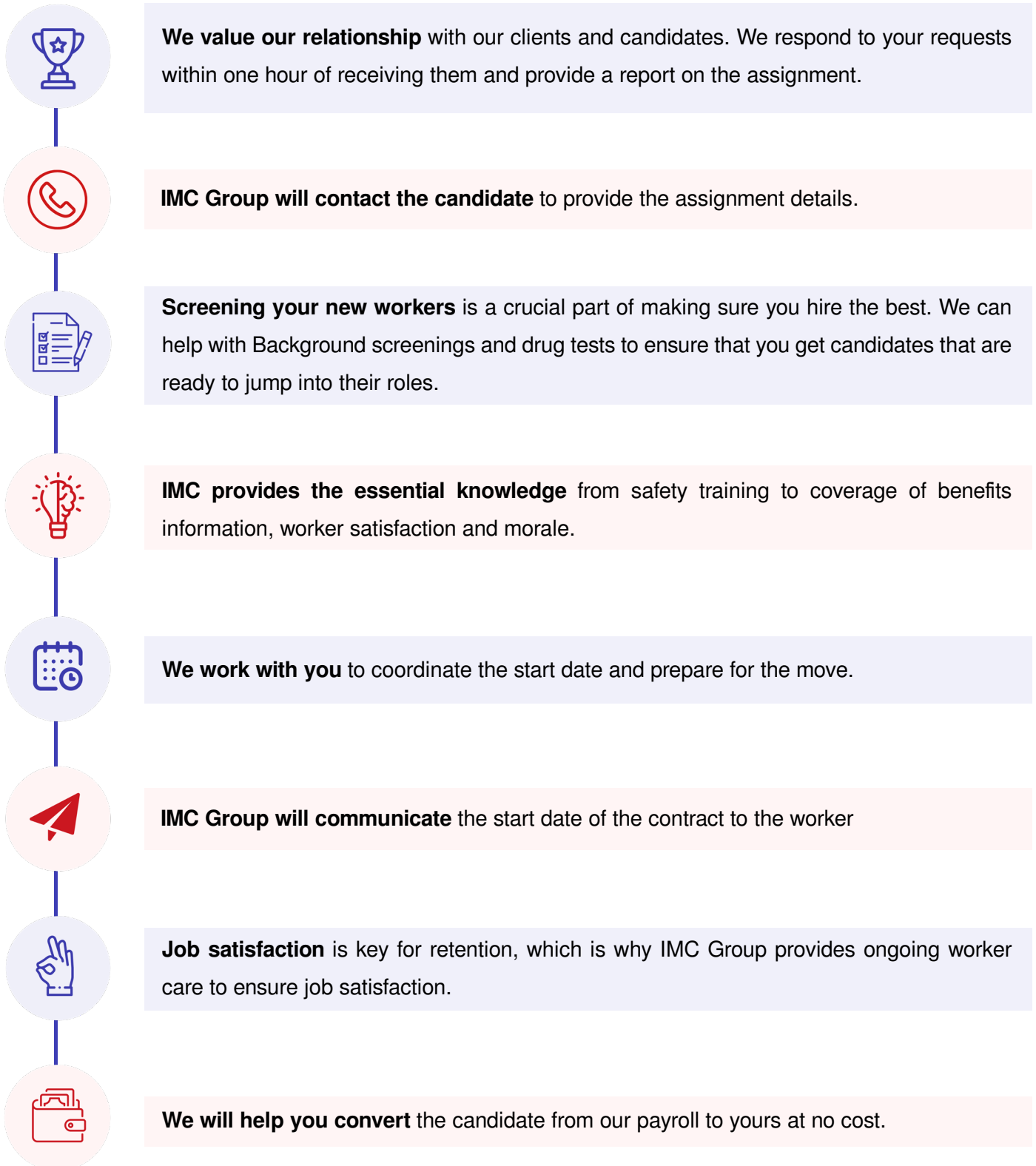


We help you legally and painlessly hire anyone, anywhere in the world

We empower you to hire remote talent quickly and cost-efficiently to meet your global ambitions while leaving the administrative, compliance and operational work to us.

## Employer of Record Workflow

Simple, fast, and effective. The Employer of Record Workflow is an intuitive way to onboard your employees, in as little as 3 days.



## Hire Anyone, Anywhere.....

Quickly and compliantly build, manage, and pay your global teams.



We help you legally and painlessly hire anyone, anywhere in the world

## Why IMC Group ?

IMC Group's quick hire process speeds up the hiring process of the candidate you want to hire and will perform all the payroll functions. We help you navigate all the intricate rules, regulations and requirements so that you can focus on your business.



We've been helping customers globally

## A Professional Employer Organization (PEO)

PEOs are companies that enter a joint-employment relationship with an employer by leasing employees to the employer and help businesses manage their human resource functions.

IMC Group provides solutions for all your contractor needs. We help you grow remote and international teams effortlessly.

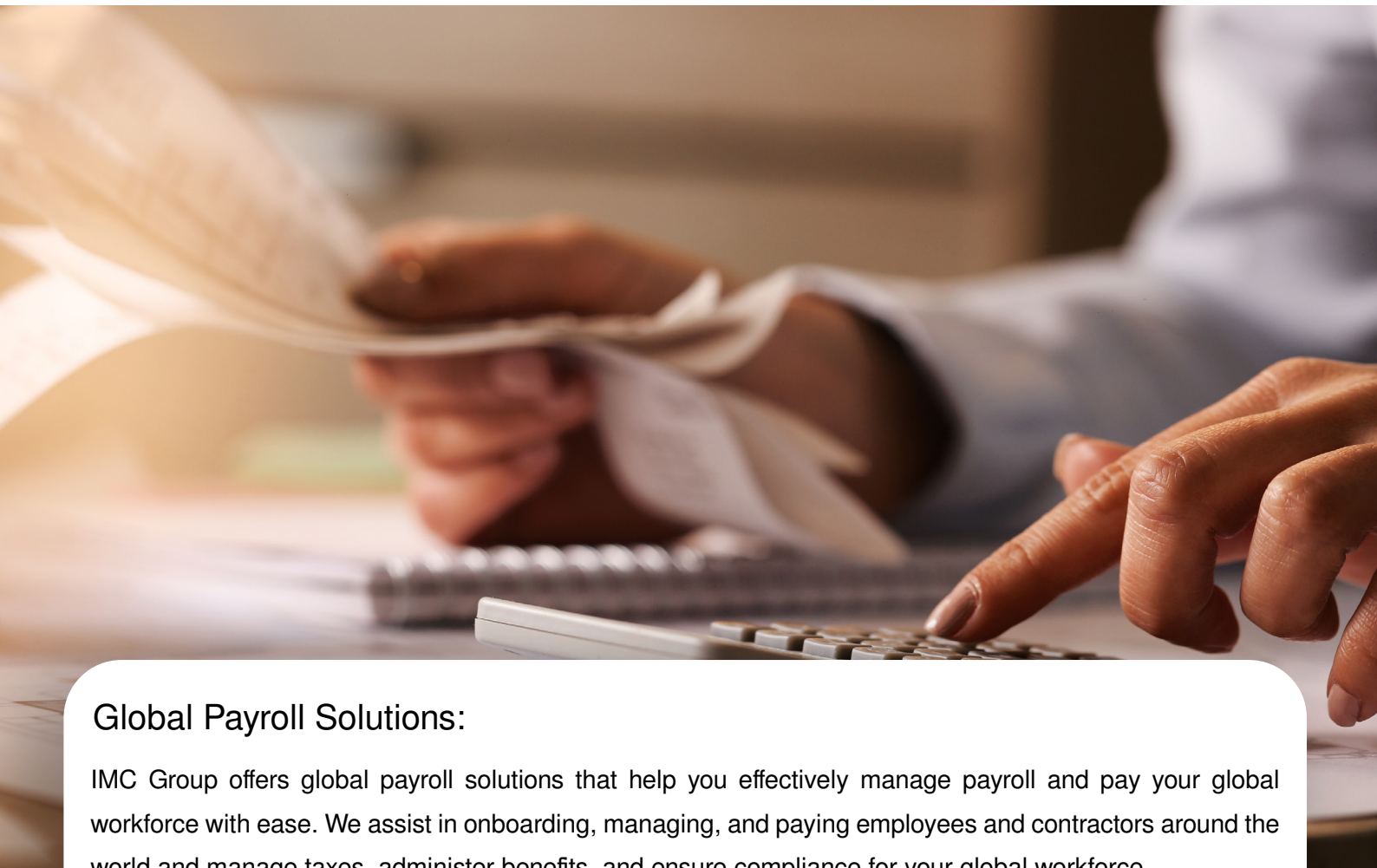


Facing the challenges of compliance, taxation, and other obstacles while paying your global workforce?

**We are here to help!**

Let us deal with contractors while you deal with your core business.





## Global Payroll Solutions:

IMC Group offers global payroll solutions that help you effectively manage payroll and pay your global workforce with ease. We assist in onboarding, managing, and paying employees and contractors around the world and manage taxes, administer benefits, and ensure compliance for your global workforce.



### **Pay Your Employees Compliantly at the Right Time, Across Regions:**

Ensure compliance with international labor laws with our global payroll solution that is accurate, accessible, & adaptable and ready for any legislative and organizational changes. We keep you compliant with the local country laws by making all the necessary declarations to the government on your behalf including onboarding, time off, local benefits, deductions, tax filing and offboarding.



### **Streamline Your Global Payroll Processing:**

Streamline your international payroll process whilst ensuring fast, accurate and on-time payments. We help you streamline workflows, eliminate human errors, and pay your workforce on time no matter where they live. We centralize and coordinate your global payroll cycle by acting as your local team on the ground and handling all administrative requirements.



## Global Employee Benefits Solutions:

Onboard, pay and offer country-specific benefits to your global team

Hiring and retaining the best talent is a key to business success and outperforming competition. This holds even more significance for companies that operate in multiple countries and have to cater to the employees' requirements in each market.

IMC Group offers global employee benefits solutions that include pensions, health insurance, group life insurance, voluntary benefits and health and wellness solutions.

We assist you to create the most appropriate, smart and customized cross-border employee benefits solutions. Our high-quality employee benefits solutions are designed to suit your business objectives and reduce the complexity of managing local and international workforce.



Best-In-Class Employee  
Benefits



Establish Globally and  
Compete Locally



Smarter Insights  
Smarter Benefits



## Onboard Contractors:

IMC Group provides solutions for all your contractor needs. We help you grow remote and international teams effortlessly.

Our services help you to automate the entire process right from onboarding to invoicing, payments and compliances. The time saved in these lengthy processes can be effectively used in growing your business.



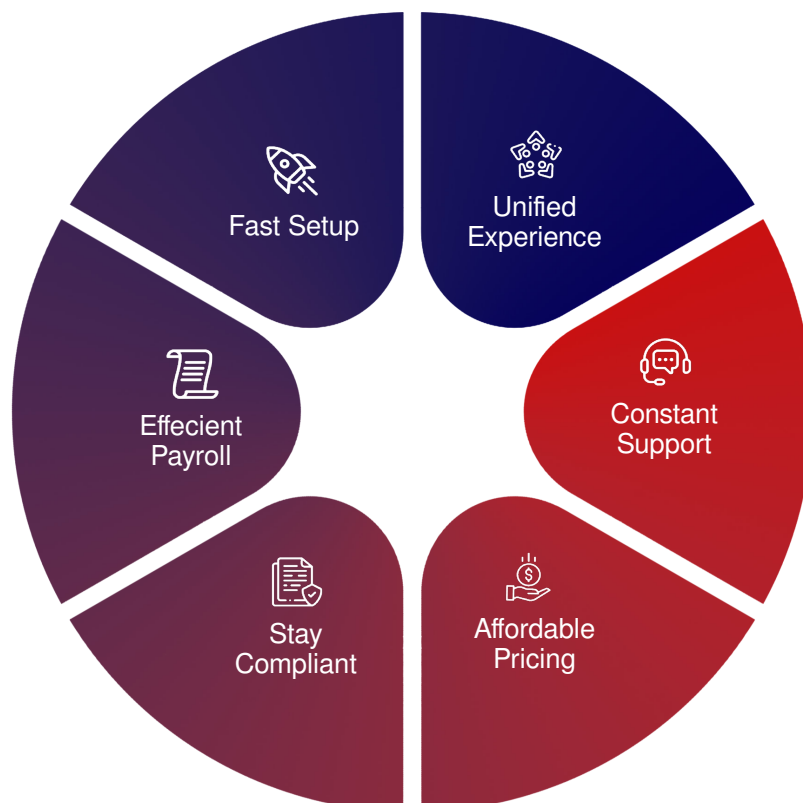
### ✓ Our legal partners keep up with regulatory changes

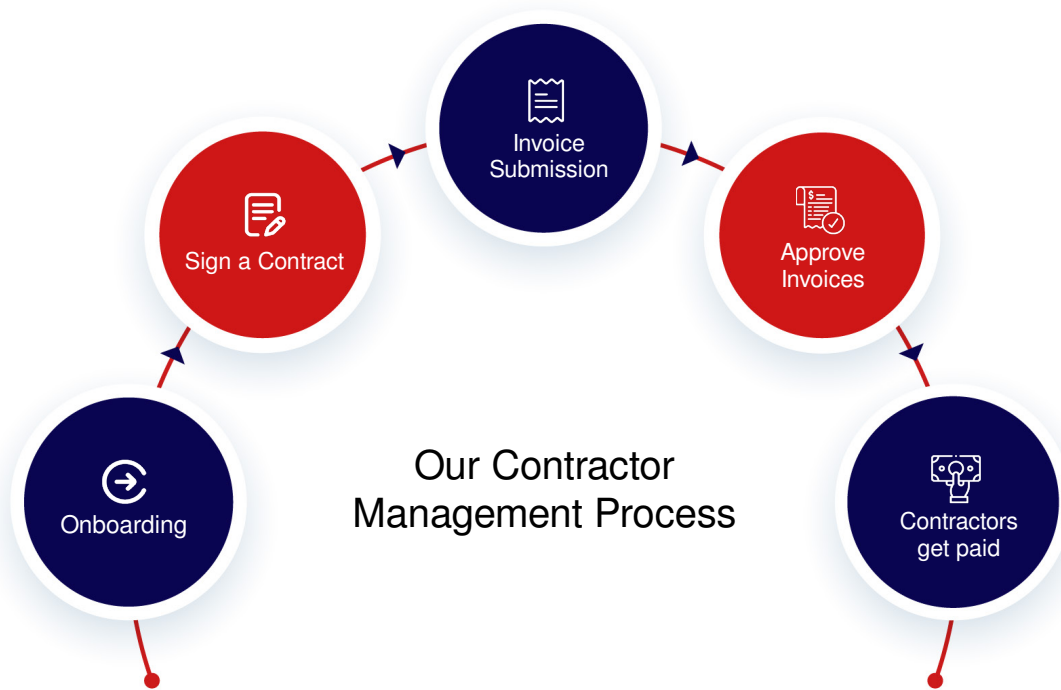
Our local legal experts around the world keep abreast with the constantly changing local labor laws to keep your every contract up-to-date.

### ✓ One Invoice with multiple payment options

Our contractor solutions help you reduce the time you spend paying contractors worldwide and offer them an exceptional experience with hassle-free payment methods. Wherever in the world your contractors are, you can pay them in one convenient invoice.

## Manage Contractors with IMC Group:





Unlock the Power of Onboarding Global Contractors with IMC Group



## Consulting Services

IMC Group offers consulting services that are specifically designed to simplify your international expansion journey and help you seamlessly navigate various administrative HR tasks. We can provide the support you need - from strategy development to full-scale HR outsourcing.



We offer consulting services in the areas of hiring and onboarding international contractors, international payroll management, global employee benefits, global employee taxes, and global employee compliance management for small, medium and large organisations.

Our consulting sessions are highly customized based on the individual needs of every business and are intended to help you overcome challenges that are hindering your international growth.



Some of the compelling reasons to choose us include:



Save time to focus on your core business



Quickly enter into new markets



Get access to richer talent pool across the globe



Effortlessly comply with the local labor laws and reduce risk



Offer competitive benefits across the globe



Gain peace of mind with streamlined processes



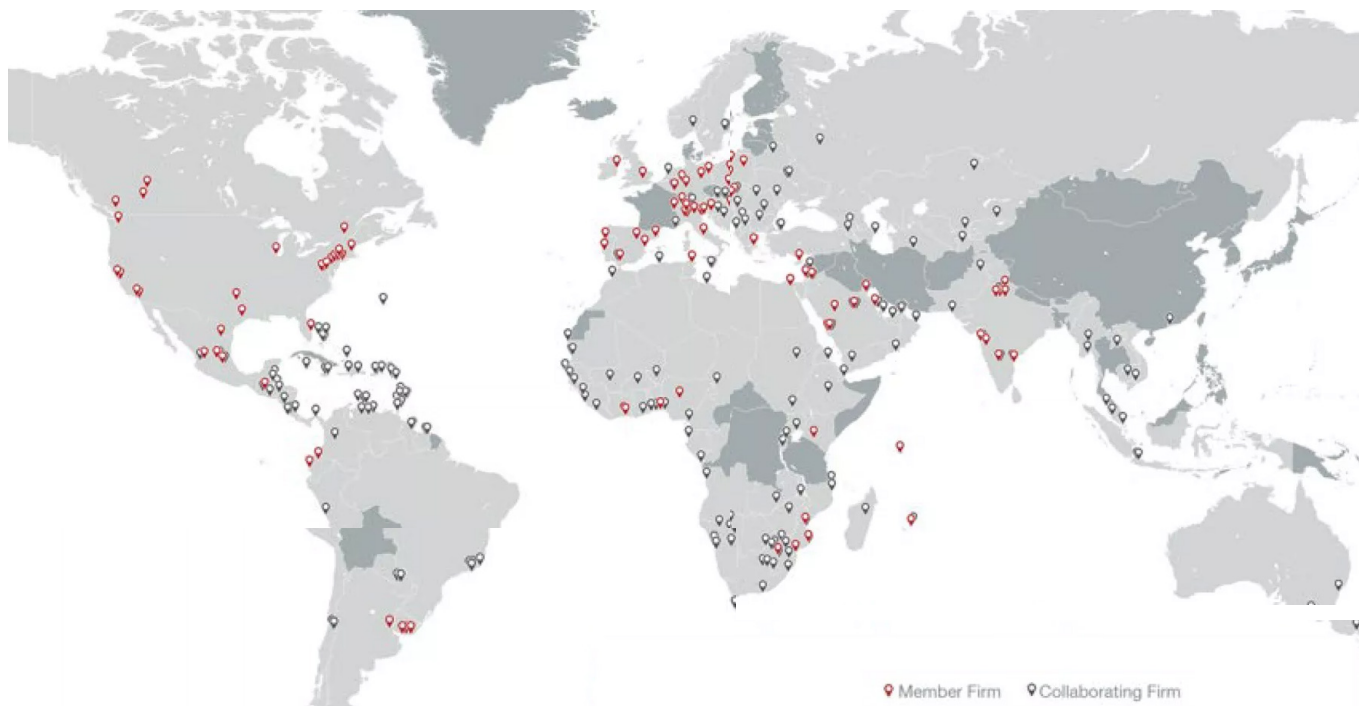
Simplifying in-country labour laws and tax implication



Accurate and reliable payroll

## Andersen Global Member and Collaborating Firms

Andersen Global has a presence in 316 locations through its member firms and collaborating firms. To view all the locations, visit [global.andersen.com](http://global.andersen.com).



Andersen Global is an international association of member firms comprised of tax and legal professionals worldwide. Member firms and collaborating firms are not liable for the services provided by any other member firms or collaborating firms.





## ABOUT IMC

IMC is a professional company offering an extensive range of Accounting, Bookkeeping, Taxation and Financial Outsourcing Services. We help you take care of your accounting woes and day-to-day bookkeeping chores by providing streamlined and accurate Finance and Accounting Service by expert professionals at affordable costs. We help you stay updated with all the changes in the accounting policies, rules and regulations and ensure compliance with regulatory requirements. Our highly qualified team of professionals can improve the efficiency and effectiveness of your business processes thereby letting you focus on maximizing your core business operations.



**YOUR RELIABLE PARTNER IN GROWTH**

**[www.intuitconsultancy.com](http://www.intuitconsultancy.com)**

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