



Efficiency at Every Step: Automating Payroll for Improved Performance for a Manufacturing Company

Background:

A prominent manufacturing company based in Pune, India, employing over 2000 workers across shifts, faced challenges in manual attendance and overtime recording, leading to errors and discrepancies in payouts. Additionally, maintaining employee data in traditional formats posed security risks and was labour-intensive.

Challenges



Manual Attendance and Overtime Recording

With a large workforce, manually tracking attendance and overtime proved time-consuming and error prone.



Tedious Data Management

Maintaining employee data in hard copies or job cards was cumbersome and prone to security breaches.



Technological Adaptability

Workers' limited tech-savviness posed a challenge in adopting new systems or technologies for payroll management.

The Solution:

1 Automation and Streamlined Processes

IMC Group introduced an automated payroll system that streamlined processes for overtime, roster management, leave, and attendance. This eliminated the need for manual data entry, enhancing accuracy and efficiency.

2 Comprehensive HRMS Integration

Leveraging a comprehensive HRMS, along with a Leave & Attendance Management system (LMS), enabled efficient tracking of payroll and HR data. Workers could now easily log their attendance through a centralized electronic system, eliminating manual data entry.

3 Mobile and Web Accessibility

Introducing mobile app and web logins for leave and attendance simplified the process for employees, enabling them to manage their time more effectively.

Benefits:

The implementation of an automated payroll system by IMC Group for a leading manufacturing company in Pune, India yielded significant benefits. This included accurate and timely payroll processing, simplification of leave and attendance management through mobile and web accessibility, and substantial timesaving through automation. These improvements not only enhanced operational efficiency but also improved employee satisfaction and engagement. By embracing technological innovation, the company positioned itself for sustained growth and success in the competitive manufacturing industry, marking a significant transformation in its operations.



Your Partner in Growth

IMC Group offers streamlined Global Payroll Services, ensuring timely, compliant management and payment of international workforces. Our comprehensive solutions cover everything from onboarding to tax filings, reducing administrative burdens and costs. With our advanced technology and expertise, we provide efficient, tailored payroll management that adapts to legislative changes, simplifying global operations for businesses.

IMC Group is a professional firm offering an extensive range of Global Mobility Services, streamlining the relocation of employees worldwide with a focus on compliance with tax, employment, and immigration laws. The tailored services in tax, HR, and compliance, along with access to a global network of professionals, simplify international workforce deployment, enabling businesses to focus on growth while navigating global mobility challenges with ease.